



# We're **hiring!**

Join our team



**Occupational  
Health Physician**

## Overview

Occupational Health Physician

Newcastle-Upon-Tyne and North East - We endeavour to adopt a hybrid working model

Full Time or Part Time

## About Us

PAM Group is a highly experienced Health and Wellbeing Specialist providing services to more than 450,000 employees across the UK in both the public and private sector. PAM Group is recruiting for growth. We have an exciting business plan and we are looking to recruit professional, talented and committed Occupational Health professionals from a variety of disciplines to join our business to help us achieve our growth plans with new and existing clients in our portfolio.

We'd like to talk to interested Occupational Health professionals about opportunities to join PAM Group and be part of our continuing success story.

## Role

PAM has a diverse client portfolio and provides a stimulating work environment for its Occupational Health Physicians. We have the flexibility to provide work that fits with your career development and aspirations as well as your home life. No two days need look the same unless you want them to! The provision of training via our PAM Academy is second to none, and we foster team and partnership working where talent can shine- and is always rewarded.

As an Occupational Health Physician at PAM, you can work from home, from a PAM clinic or on a client site. You will undertake case management and produce management reports. You will be providing advice on ill health retirement and injury on duty cases. You will also be assessing health surveillance cases. You may undertake case conferences, absence reviews and case reviews. You will be supported 100% by your line manager, the regional management team and PAM Academy.

Your continuing professional development is really important to us, our in-house PAM Academy and group of OHPs provide opportunities to learn and grow. PAM OHPs work in a collegiate environment. We have a strong track record of investing in a wide range of qualifications and education programmes to help you further your career with us.

## About Your Skills, Qualifications and Experience

- ❖ Hold a valid GMC Registration
- ❖ Minimum Diploma in Occupational Medicine (Dip Occ Med), Higher Occupational Medicine qualification like the AFOM, MFOM and FFOM welcomed.
- ❖ A Medical Practitioner who has, since full registration, consolidated their skills and continued their medical education in line with the requirements of continuing medical education / continuing professional development
- ❖ Preferably (not essential) be HSE appointed (e.g. Ionising Radiation, Asbestos, Lead)
- ❖ Preferably (not essential) have certification to undertake Tier 4 HAVS assessment.

If you're looking for your next career move and are wanting to work with a rewarding company, please get in touch with our Recruitment department for a confidential chat about joining the PAM Team. [Recruitment@pamgroup.co.uk](mailto:Recruitment@pamgroup.co.uk)

- ❖ Have experience of working in Occupational Health Medicine
- ❖ Effective communicator with strong listening and empathetic skills as well as the ability to influence and engage with others.
- ❖ Have the ability to work well on your own and with others
- ❖ Have experience dealing with complex health issues
- ❖ Have a full Driving License
- ❖ Be IT literate
- ❖ Have Effective Report Writing Skills
- ❖ Has good Communication skills

## Our Values

At PAM we are passionate about people and delivering our Everyday Things That Matter Values and Behaviours to our customers and our colleagues. Our cultural philosophy is based on putting our people first, creating high performing teams who deliver great services for our clients.

We're looking for driven and ambitious professionals to join our team, who are just as passionate about our philosophy and values as we are:

- ❖ Hard Work & Enthusiasm; we believe hard work should be rewarded, we go the extra mile to achieve our goals and support each other and enthusiasm and passion are part of our DNA.
- ❖ Teamwork & Friendship; our colleagues share a sense of belonging; we understand collaborative working means better decisions making and we support each other to achieve common goals.
- ❖ Loyalty & Improvement; we are dedicated to personal and professional development. Our PAM Academy mentors' colleagues and provides support to help you be the best you can through offering a wide range of CPD opportunities.

## Employee Benefits

- ❖ We pay your auto-enrolment pension contribution of 8%, you can also make enhanced contributions which are matched up to 5%
- ❖ You will have a life insurance scheme valued at 4 x your annual salary
- ❖ 33 days annual leave including bank holidays, pro rata for part time colleagues
- ❖ Health Cash Plan Scheme, which covers you for things like Opticians, Dental Treatment and even Physio if needed
- ❖ Flexible Working Hours
- ❖ Access to a 24/7 EAP Counselling line and a 24/7 GP line
- ❖ Amazing discounts on things like food and drink, retail, and days out, all through our rewards scheme.
- ❖ Support with training and development
- ❖ Pro-rata contribution to professional fees like to the GMC, FOM and SOM
- ❖ Support for your revalidation and CPD, including from PAM's RO
- ❖ Pro-rata contribution to your professional indemnity fees

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