



PAM
Group



INVESTORS
IN PEOPLE



Getting Ahead Development Opportunities

Career Development & PAM Academy

We are keen to encourage your continuous development and will help support you in order for you to remain at the top of your profession. For colleagues who choose to further their career and gain a recognised qualification that adds value to our business and our clients, PAM may provide funding and support the employee through their study. Linked to your annual performance review, we will agree development plans that are supported including funding and time for you to gain qualifications and recognition. All we ask in return is a commitment from you to remain with us to allow our clients to share in your achievements in delivering our services.

“Working for PAM has given me the opportunity to further my education and stabilise my future career path. With the benefit of my course fee’s being paid and study/exam leave available I have successfully completed 1 Accountancy qualification and with the continued support of the company I will be moving onto my CIMA in 2011.”

Sarah - Finance Manager

Professional Subscriptions Payments

Some of our colleagues require membership of their professional bodies; we encourage this and feel that the benefits that these organisations provide support you and us. Professional subscriptions that are necessary for you to be compliant in your role for instance NMC, may be paid for by business.

Recognition Scheme

It’s good to have some fun at work and as a company we actively promote the opportunity to recognise colleagues who have done a job well and who have gone above and beyond the call of duty in providing services to clients or helped in supporting another colleague. Our ‘Jelly Babies Scheme’ is a simple thank you award programme, and is a fun way to recognise and reward our team for a job done well.

We appreciate everything you do and a simple recognition and thank you can sometimes go a long way.